



CALVERT COUNTY PUBLIC SCHOOLS
Prince Frederick, Maryland 20678

POSITION DESCRIPTION

POSITION: High School Instrumental and Marching Band Director

JOB SUMMARY:

The high school band director is the representative of the principal to ensure that the All- County, Tri-County, District XII, and State events plus the marching band have a reflective representation of the school community. The teacher will work with the administration, students, conductors and adjudicators to assure a successful experience for students and successful public performances. These efforts can be accomplished through after-school rehearsals, weekend events, and performance events. Teachers shall enforce and adhere to the policies, rules, and guidelines of the Board of Education, the school, the Maryland Music Educators Association, The Southern Maryland Music Educators Conference, the Maryland Band Directors Association, and the governing body of the competitive marching band circuit in which the school participates.

REPORTS TO: School Principal

QUALIFICATIONS AND EXPERIENCE:

1. Excellent oral and written communication skills
2. Demonstrated management, leadership and human relations skills
3. Ability to exercise good judgment in making decisions
4. Proven ability to carry an assignment to its completion
5. Demonstrated success in accomplishing tasks akin to the duties and responsibilities listed below
6. Such alternatives to the above qualifications as the Calvert County Public Schools may find appropriate and acceptable

DUTIES AND RESPONSIBILITIES:

1. Nominate students to participate in the All-County, Tri-County, District XII, and State events and obtain appropriate parent permission.
2. Prepare students in sight-reading, scales, and the required music literature to participate in the All-County, Tri-County, District XII and State auditions, rehearsals, concerts and Performance Assessments.
3. Serve as a judge for the All-County and Tri-County Honor Band auditions.
4. Teach the concert literature to students who are selected for participation in all honor bands at the All-County, Tri-County, District XII, and State levels.
5. Attend the rehearsals and concert, actively participating in assisting students in sectional and whole group rehearsals at the All-County and Tri-County levels.
6. Assist in preparing the rehearsal and concert facilities for the All-County and Tri-County Honor Bands, the District XII Performance Assessment, and the District XII Solo and Ensemble Performance Assessment.
7. Prepare students for participation in the District XII and State Solo and Ensemble Performance Assessment by assisting in literature selection, performance preparation, and in securing an accompanist, if needed.
8. Audition students and select the students who will serve as color guard, percussion, winds, and drum major.
9. Organize and meet regularly with the Band Boosters to plan fundraising.
10. Budget monies for the year, including staff, music, uniforms, transportation, equipment.
11. Plan and host a one to two week summer band camp.
12. Select a show concept, order and arrange the music and the drill.
13. Hire additional staff to assist as per CCPS guidelines
14. Work with the Activities Director to secure locations for practice and shows.
15. Provide for the design, purchase, maintenance, assignment, and cleaning of the uniforms.
16. Provide for the purchase and repair of all instruments and equipment.
17. Co-ordinate the transportation of all students, equipment, instruments, to and from competitions and parades.

18. Co-ordinate Boosters or parent volunteers to assist with food, water, concessions, uniforms, transportation, and set up of the pit.
19. Schedule the marching band season of competitions and parades. Purchase tickets and pay any fees.
20. Make arrangements for publicity, pictures, and celebrations of success.
21. Contact businesses for sponsors and trophies.
22. Arrange chaperones.
23. Rehearse students on the music and the drill.
24. Participate in enough competitions to qualify for participation at the state level.
25. Make arrangements to attend the culminating championship competitions should the group qualify.
26. Other duties as assigned by the Principal or the Supervisor of Instruction that will provide for a successful program.

OTHER DUTIES:

Performs related work as required or assigned by the Principal and/or Activities Director

PHYSICAL DEMANDS:

Position requires significant periods of standing and walking, and is performed in a typical school environment

UNUSUAL DEMANDS: None

TERMS OF EMPLOYMENT:

Salary commensurate with qualifications and experience applied to the current year Extra Pay for Extra Duty Longevity Pay Schedule.

FLSA STATUS: Exempt

EVALUATION:

Performance will be evaluated in accordance with the policy on evaluation as established by the Calvert County Public Schools.

APPLICATION PROCEDURE:

Coach/Club/Advisor application should be submitted to the Principal where the vacancy exists.

References must be directly related to work experience and must include current immediate supervisor.

State law requires that anyone hired after October 1, 1986, who will have contact with school children, must be fingerprinted and submit to a criminal background investigation. Federal law requires that a new employee must complete the Employment Eligibility Verification (Form I-9) in person before beginning employment. Employment is conditional upon successful completion of a drug screen. Current employees of the Calvert County Public Schools are exempt from these requirements.

Nondiscrimination Statement

Calvert County Public Schools does not discriminate on the basis of race, color, religion, sex, age, ancestry or national origin, familial status, marital status, physical or mental disability, sexual orientation, gender identity and expression, or genetic information or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the non-discrimination policies:

- Director of Student Services
- Director of Human Resources
410-535-1700

For further information on notice of non-discrimination, visit the Office of Civil Rights Complaint Assessment System at: <http://ocrcas.ed.gov> or call 1-800-421-3481.

.....
Anti-sexual, Anti-racial and Anti-disability Harassment Statement

Discrimination can manifest itself in behaviors such as bullying, harassment, or intimidation of individuals.

Calvert County Public Schools does not tolerate any form of harassment including, but not limited to, sexual, racial, or disability. Any individual (student, employee, or community member) who believes that he or she has been subjected to any form of harassment is encouraged to report the allegation of harassment. Students, parents and community members may report allegations of harassment to:

Ms. Kimberly Roof
Director of Student Services
Calvert County Public Schools
1305 Dares Beach Road
Prince Frederick, MD 20678

Employees may report allegations of harassment to:

Ms. Laveeta Hutchins
Director of Human Resources
Calvert County Public Schools
1305 Dares Beach Road
Prince Frederick, MD 20678

Calvert County Public Schools is committed to conducting a prompt investigation for any allegation of harassment. If harassment has occurred, the individual will be disciplined promptly.

Disciplinary actions for students found to have engaged in any form of harassment may result in suspension or expulsion. Disciplinary actions for employees found to have engaged in any form of harassment may result in suspension or termination.

Calvert County Public Schools encourages all students, parents, employees, and community members to work together to prevent any form of harassment.

For further information on notice of non-discrimination, visit the Office of Civil Rights complaint Assessment System at: <http://ocrcas.ed.gov> or call 1-800-421-3481.